

The Trade Union (Facility Time Publication Requirements) Regulations 2017

Provided below are responses to the information required for the Trade Union (Facility Time Publication Requirements) Regulations 2017 in respect of the West Yorkshire Combined Authority.

The information provided below is for the period 1/4/2024 to 31/3/2025.

Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

<i>Number of employees who were relevant union officials during the relevant period</i>	<i>Full-time equivalent employee number</i>
Total 13 (FTE = 11.69)	WYCA staff at 31st March 2025 = 990 (FTE is 920.99) Also Urban Transport Group staff at 31st March 2025 = 6 (FTE 5.60)

Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

<i>Percentage of time</i>	<i>Number of employees</i>
0%	0
1-50%	12
51%-99%	0
100%	1

Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

<i>First Column</i>	<i>Figures</i>
Provide the total cost of facility time	£52,784.20
Provide the total pay bill	Total pay bill for WYCA & UTG staff in 2023/24 was £40,677,648.17 This is the total gross amount for all employees spent on wages plus the total pension contributions plus total National Insurance contributions.
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.13%